

**REGULAR MEETING OF THE BOARD OF DIRECTORS  
SALINAS VALLEY HEALTH<sup>1</sup>**

**THURSDAY, NOVEMBER 20, 2025, 4:00 P.M.  
CISLINI PLAZA BOARD ROOM  
Salinas Valley Health Medical Center  
450 E. Romie Lane, Salinas, California**

**(Visit [salinasvalleyhealth.com/virtualboardmeeting](https://salinasvalleyhealth.com/virtualboardmeeting) for Public Access Information)**

**AGENDA**

*Presented By*

- |   |                              |
|---|------------------------------|
| <b>1. CALL TO ORDER / ROLL CALL</b>   | <i>Joel Hernandez Laguna</i> |
| <b>2. CLOSED SESSION</b> <i>(See Attached Closed Session Sheet Information)</i>   | <i>Joel Hernandez Laguna</i> |
| <b>3. RECONVENE OPEN SESSION/REPORT ON CLOSED SESSION</b><br><i>(Estimated time 4:30 pm)</i>  | <i>Joel Hernandez Laguna</i> |
| <b>4. AWARDS &amp; RECOGNITION</b>  | <i>Allen Radner, M.D.</i>    |
| <b>5. PUBLIC COMMENT</b><br>This opportunity is provided for members of the public to make a brief statement, not to exceed three (3) minutes, on issues or concerns within the jurisdiction of this District Board which are not otherwise covered under an item on this agenda. | <i>Joel Hernandez Laguna</i> |
| <b>6. CONSENT AGENDA - GENERAL BUSINESS</b> <i>(Board Member may pull an item from the Consent Agenda for discussion.)</i>  | <i>Joel Hernandez Laguna</i> |
- A. Minutes of Regular Meeting of the Board of Directors October 23, 2025
- B. Policies/Plans Requiring Approval
1. Account Balance Adjustments –Taylor Farms Family Health & Wellness Center (TFFHWC)
  2. Advance Beneficiary Notice Processing – TFFHWC
  3. Complaint and Grievances – Patient
  4. Data Protection
  5. Denied Claims Processing - TFFHWC
  6. Departmental Charge Reversal Request Adjustments - TFFHWC
  7. Internal Defibrillation (Assist)
  8. Medical Waste Management Plan
  9. Mobile Device Management for Workday Mobile App
  10. Obstetrical Care Standards: Assessment and Documentation
  11. Patient Registration - Patient Identification - TFFHWC
  12. Percutaneous Ventricular Assist Device Implantation (Clinical)
  13. Refund: Taylor Farms Family Health & Wellness Center
  14. Scope of Service: Diagnostic Imaging
  15. Secure Configuration
  16. Small Balance Adjustment - TFFHWC
  17. Spiritual Care Services
  18. Tuition Assistance

<sup>1</sup>Salinas Valley Memorial Healthcare System operating as Salinas Valley Health

- Board President Report
- Questions to Board President/Staff
- Public Comment
- Board Discussion/Deliberation
- Motion/Second
- Action by Board/Roll Call Vote

## **7. BOARD MEMBER COMMENTS AND REFERRALS**

*Joel Hernandez Laguna*

## **8. REPORTS ON STANDING AND SPECIAL COMMITTEES**

### **A. QUALITY AND EFFICIENT PRACTICES COMMITTEE**

*Catherine Carson*

Minutes of the November 17, 2025 Quality and Efficient Practices Committee meeting have been provided to the Board for their review. Additional Report from Committee Chair, if any.

### **B. PERSONNEL, PENSION & INVESTMENT COMMITTEE**

*Catherine Carson*

Minutes of the November 10, 2025 Personnel, Pension and Investment Committee meeting have been provided to the Board for their review. The following recommendation has been made to the Board.

#### **1. CONSIDER RECOMMENDATION FOR BOARD APPROVAL OF (i) FINDINGS SUPPORTING RECRUITMENT OF ARMANDO CERVANTES, M.D., (ii) CONTRACT TERMS FOR DR. CERVANTES' RECRUITMENT AGREEMENT, AND (iii) CONTRACT TERMS FOR DR. CERVANTES' FAMILY MEDICINE PROFESSIONAL SERVICES AGREEMENT**

- Questions to Committee Chair/Staff
- Motion/Second
- Public Comment
- Board Discussion/Deliberation
- Action by Board/Roll Call Vote

#### **2. CONSIDER RECOMMENDATIONS FOR BOARD APPROVAL OF AMENDMENTS TO THE (i) SVMHS 403(B) RETIREMENT PLAN, THE (ii) 403(B) TAX DEFERRED SALARY REDUCTION PLAN AND THE (iii) 457(B) RETIREMENT PLAN AND ADOPTION OF BOARD RESOLUTION NO. 2025-03 OF THE BOARD OF DIRECTORS OF SALINAS VALLEY MEMORIAL HEALTHCARE SYSTEM APPROVING AMENDMENTS TO THE 403(B) RETIREMENT PLAN, 403(B) TAX DEFERRED SALARY REDUCTION PLAN AND 457 DEFERRED COMPENSATION PLAN**

- Questions to Committee Chair/Staff
- Motion/Second
- Public Comment
- Board Discussion/Deliberation
- Action by Board/Roll Call Vote

### **C. FINANCE COMMITTEE**

*Victor Rey, Jr.*

Minutes of the November 17, 2025 Finance Committee meeting have been provided to the Board for their review. Additional Report from Committee Chair, if any.

### **D. CORPORATE COMPLIANCE & AUDIT COMMITTEE**

*Joel Hernandez Laguna*

Minutes of the November 12, 2025 Corporate Compliance & Audit Committee meeting have been provided to the Board for their review. The following recommendation has been made to the Board.

#### **1. CONSIDER RECOMMENDATION FOR BOARD OF DIRECTORS APPROVAL OF THE YEARS ENDED 2025 AND 2024 DRAFT AUDITED FINANCIAL STATEMENTS FOR SALINAS VALLEY MEMORIAL HEALTHCARE SYSTEM**

- Questions to Committee Chair/Staff
- Motion/Second
- Public Comment
- Board Discussion/Deliberation
- Action by Board/Roll Call Vote

#### **2. CONSIDER RECOMMENDATION FOR BOARD OF DIRECTORS APPROVAL OF THE YEARS ENDED 2024 AND 2023 DRAFT AUDITED FINANCIAL STATEMENTS FOR SALINAS VALLEY MEMORIAL HEALTHCARE DISTRICT EMPLOYEE'S PENSION PLAN**

- Questions to Committee Chair/Staff
- Motion/Second
- Public Comment
- Board Discussion/Deliberation
- Action by Board/Roll Call Vote

### **E. COMMUNITY ADVOCACY COMMITTEE**

*Rolando Cabrera, M. D.*

Minutes of the November 5, 2025 Community Advocacy Committee meeting have been provided to the Board for their review. Additional Report from Committee Chair, if any.

#### **9. REPORT ON BEHALF OF THE MEDICAL EXECUTIVE COMMITTEE (MEC) MEETING OF NOVEMBER 13, 2025 AND RECOMMENDATIONS FOR THE FOLLOWING BOARD APPROVALS:**

*Alison Wilson, D.O.*

##### **A. Reports**

1. Credentials Committee Report (Including the following)
  - Family Medicine – Clinical Privileges Delineation
  - Hospitalist – Adult – Clinical Privileges Delineation
  - Cardiology – Clinical Privileges Delineation
  - Salinas Valley Health Nancy Ausonio Breast Health Center – Clinical Privileges Delineation

2. Interdisciplinary Practice Committee Report (Including the following)
  - Nurse Driven Urinary Catheter Removal Protocol Nursing Standardized Procedure

B. Policies/Procedures/Plans and Charter Recommended for Approval:

1. Adult Parenteral Nutrition Protocol
2. DI Thoracentesis Under Ultrasound Guidance
3. Employee Exposures & Prevention Plans: Specific Disease Exposures and Work Restrictions
4. Information Management Program Plan
5. Inpatient Criteria for Chemotherapy and Immunotherapy Administration
6. Medication Use
7. Medical Staff Excellence Committee (MSEC) Charter

- Chief of Staff Report
- Questions to Chief of Staff
- Motion/Second
- Public Comment
- Board Discussion/Deliberation
- Action by Board/Roll Call Vote

**10. EXTENDED CLOSED SESSION** *(if necessary)*

*Joel Hernandez Laguna*

**11. RECONVENE OPEN SESSION/REPORT ON CLOSED SESSION**

*Joel Hernandez Laguna*

**12. ADJOURNMENT**

*Joel Hernandez Laguna*

The next Annual Meeting of the Board of Directors is scheduled for  
**Thursday, December 18, 2025, at 4:00 p.m.**

The Salinas Valley Health (SVH) Board packet is available at the Board Meeting, electronically at <https://www.salinasvalleyhealth.com/about-/healthcare-district-information-reports/board-of-directors/meeting-agendas-packets/2025/>, and in the SVH Human Resources Department located at 611 Abbott Street, Suite 201, Salinas, California, 93901. All items appearing on the agenda are subject to action by the SVH Board.

Requests for a disability related modification or accommodation, including auxiliary aids or Spanish translation services, in order to attend or participate in-person at a meeting, need to be made to the Board Clerk during regular business hours at 831-759-3050 at least forty-eight (48) hours prior to the posted time for the meeting in order to enable the District to make reasonable accommodations.

**SALINAS VALLEY HEALTH BOARD OF DIRECTORS  
THURSDAY, NOVEMBER 20, 2025, 4:00 P.M.  
AGENDA FOR CLOSED SESSION**

*Pursuant to California Government Code Section 54954.2 and 54954.5, the board agenda may describe closed session agenda items as provided below. No legislative body or elected official shall be in violation of Section 54954.2 or 54956 if the closed session items are described in substantial compliance with Section 54954.5 of the Government Code.*

**CLOSED SESSION AGENDA ITEMS**

**HEARINGS/REPORTS**

(Government Code §37624.3 & Health and Safety Code §§1461, 32155)

**Subject matter:** (Specify whether testimony/deliberation will concern staff privileges, report of medical audit committee, or report of quality assurance committee):

1. Medical Executive Committee
  - Report of the Medical Staff Executive Committee (With Comments)
2. Report of Medical Staff Quality and Safety Committee
  - Accreditation and Regulatory Report
  - Consent Agenda
    - o Sepsis
    - o Organ/Tissue Procurement
    - o Respiratory Care
    - o Transporters and Interpreters
    - o Cardiovascular Service Line
    - o Case Management/Utilization Management
    - o Taylor Farms Family Health and Wellness Center

**CONFERENCE WITH LEGAL COUNSEL-ANTICIPATED LITIGATION**

(Government Code §54956.9(d)(2))

Significant exposure to litigation pursuant to paragraph (2) or (3) of subdivision (d) of Section 54956.9: (Specify number of potential cases): One

Additional information required pursuant to Section 54956.9(e): Attorney General of the State of California

**REPORT INVOLVING TRADE SECRET**

(Government Code §37606 & Health and Safety Code § 32106)

Discussion will concern: (Specify whether discussion will concern proposed new service, program, or facility): Trade Secret, Strategic Planning, Proposed New Programs and Services

**Estimated date of public disclosure:** (Specify month and year): Unknown

**PUBLIC EMPLOYEE PERFORMANCE EVALUATION**

(Government Code §54957)

**Title:** (Specify position title of employee being reviewed): President/CEO

**ADJOURN TO OPEN SESSION**